

## ***SALARY COMPARISON***

As a commissioned officer in the Army Nurse Corps your benefits include: competitive salary with regular promotions, 30 days paid vacation each year (in addition to time off for 11 Federal Holidays) starting in the first year. Medical and dental care is provided free to active duty service members with unlimited sick leave. When changing jobs, you do not routinely start on the bottom again and you retain your same rank and pay.

### **INCOME COMPARISON**

<b>SINGLE: STARTING INCOME</b>	<b>CIVILIAN</b>	<b>2<sup>ND</sup> LIEUTENANT</b>
Taxable salary	\$30,000	\$23,115
Federal Income Tax	-\$5,060	-\$3,469
Social security (7.65%)	-\$2,295	-\$1,768
Basic Allowance for Subsistence (grocery)	0	+\$1905
Basic Allowance for Housing (rent/mortgage)	0	+\$6,360 (Fort Carson, CO)
After Tax Income (less state taxes)	\$22,645	\$26,143

Note 1: Basic Allowance for Subsistence and Basic Allowance for Housing (BAH) are tax-free.

Note 2: Federal Income tax tables for 1999 used.

Note 3: BAH is determined by the zip code of the Military Installation where you are assigned. Variations in BAH are based on geographic duty location, pay grade, and dependency status. To view additional BAH rates go to <http://www.dtic.mil/perdiem/bahform.html>, have Zip Code available and choose O-1 from the pull down menu.

### **ANNUAL PAY (before taxes in Fort Carson, Colorado)**

Initially (2<sup>nd</sup> Lieutenant with less than two years active duty): \$31,380

2 years later (1<sup>st</sup> Lieutenant with two years active duty) : \$38,770

3 years later (1<sup>st</sup> Lieutenant with three years active duty): \$44,623

4 years later (Captain with four years active duty): \$53,783

### **ADDITIONAL BENEFITS PACKAGE**

- ◆ 30 Days paid vacation each year (starting the first year) with time off for 11 Federal Holidays
- ◆ Free Medical and Dental Care for active duty service member
- ◆ Regular pay raises every year for the first four years, then every two years afterward. In addition, Congress usually appropriates a pay raise for the military every January.
- ◆ Regular promotions; each with a pay raise.
- ◆ Unlimited sick leave
- ◆ Free relocation services
- ◆ Generous retirement plan
- ◆ Low cost life insurance (\$200,000 for \$16 per month)
- ◆ Post Exchange and commissary privileges
- ◆ Free use of recreational facilities
- ◆ Unlimited travel opportunities
- ◆ No loss of rank or pay when changing job positions/locations